



THROTTLE UP LEADERSHIP

**21ST CENTURY
STRATEGIC
FORESIGHT
AND
LEADERSHIP
INVENTORY**

Strategic Foresight and Leadership Inventory

Question 1: Do you feel overwhelmed by the prospect of a future crises?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 2: In your opinion, are your leaders prepared for the challenges of a volatile and uncertain future?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 3: Have you have been invited to or participated in a strategic thinking (not the same as strategic planning) session?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 4: Would you rate the level and quality of the feedback you receive for your efforts excellent?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 5: In your opinion, are your digital practices or acumen part of an overall business strategy or nothing more than a presence on varying types of social media?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 6: Do you aspire to be a partner rather than a follower fully involved in the organization's decision-making processes?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 7: Your organization's turnover rate is very low?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 8: The level of mutual trust among your fellow workers is very high.

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 9: The overall morale of your organization is very high.

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 10: Have you engaged in scenarios or simulations where courses of action about potential future happenings were analyzed and discussed in detail?

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 11: You are routinely invited to present creative solutions to current or prospective future issues.

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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Question 12: Your organization finds it easy to attract and retain great talent.

5 Strongly Agree	4 Agree	3 Neither Or N/A	2 Disagree	1 Strongly Disagree
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If you score between 48 and 60 your organization is in very good shape and ready for what the future brings.

If you score between 36 and 48 your organization needs some work in specific areas.

If you score is below 35 your organization needs to reassess its priorities and take a more proactive approach.